



JOB DESCRIPTION: STREET-LEVEL COMMUNITY VIOLENCE INTERRUPTERS

ABOUT US

Ubuntu Village NOLA (Ubuntu) is a non-profit organization that has worked to reform Louisiana's juvenile legal system, focusing on building connections, trust, and long-lasting relationships with local communities. We primarily interact with individuals and families who have been impacted by violence both as victims and perpetrators. We have developed excellent community partnerships and collaboration with youth and families, working alongside communities facing obstacles such as poverty, limited access to education and health care, high crime rates, inadequate infrastructure, and limited employment opportunities. We are committed to addressing and preventing violence through intervention, mediation, and community engagement. As part of our NOLA Peace Ambassadors program, we are currently seeking passionate individuals to join our team as Street-Level Community Violence Interrupters.

JOB SUMMARY

As a Street-Level Community Violence Interrupter, your primary responsibility will be to engage with at-risk individuals and communities to mediate conflicts, prevent violent incidents, and promote peace. You will work closely with community members and stakeholders to de-escalate tensions, build trust, and contribute to a safer environment.

KEY RESPONSIBILITIES

1. Conflict Mediation: Intervene in high-risk situations to mediate conflicts and prevent violence.
2. Community Engagement: Build trust and relationships with individuals and community groups, including those at risk of involvement in violence.
3. Outreach: Identify and reach out to individuals involved in or at risk of violent activities, offering support, resources, and alternatives to violence.
4. Crisis Intervention: Respond to urgent situations and potential conflicts to prevent violence and ensure the safety of community members.
5. Networking: Collaborate with social services, local organizations, and community leaders to address violence effectively.

6. Mentoring and Guidance: Serve as a mentor and guide individuals seeking a path away from violence.
7. Advocacy: Advocate for peaceful conflict resolution and promoting community safety.
8. Data Collection: Maintain accurate records of interventions, resolve conflicts, and progress in reducing violence.
9. Training: Participate in team meetings and training sessions.

MINIMUM QUALIFICATIONS

Required: High School Diploma/GED or equivalent OR 2 years of work experience.

KNOWLEDGE, SKILLS, AND ABILITIES

- Commitment to the mission and values of Ubuntu Village NOLA.
- Knowledge of the community and cultural sensitivity.
- Strong communication and interpersonal skills.
- Conflict resolution and crisis intervention experience.
- Ability to work flexible hours, including evenings and weekends.
- Self-motivated.
- Ability to function in a high-pressure environment and meet deadlines.

SALARY AND BENEFITS

- Salary is between \$50,000 and \$60,000 and is commensurate with experience.
- Health, dental, and vision benefits.
- Professional development opportunities.
- Supportive and inclusive work environment.

INSTRUCTIONS TO APPLY

1. Interested candidates should submit a resume and cover letter detailing their qualifications and commitment to violence prevention to ubuntuvillagenola@gmail.com. Please include "Street-Level Community Violence Interrupter Application" in the subject line.

2. You must fully and accurately complete the application for employment. Incomplete applications will not be considered. Ubuntu may use the information given in the application to investigate the applicant's previous employment.

3.If you are hired, proof of citizenship or immigration status will be required to verify your lawful right to work in the United States.

Ubuntu Village NOLA is an equal opportunity employer. We encourage applications from candidates of all backgrounds and experiences to help us build a diverse and inclusive team dedicated to reducing violence in our community.